E III D L A M

I A !"#$%&'("%)*+,-%+.%#/%0+1,2%3-%4#*"%5(+67/8%%

&'("%)*+,-%+.%#/%0+1,2%3-%4#*"%5(+67/%

%

%%%%%%4/+97/:%*(#*%;,<8%;#==#,$%9#<%#..=7>*"$%97*(%#%("#,*%
,+13="?%:,"#%>#,"%9#<%*#@"/%*+%3,"#@%*+%(",%#<%:"/*=-%
#<%6+<<73="%*("%/"9<%+.%(",%(1<3#/$A<%$"#*(8%%
%%%%%B*%9#<%(",%<7<*",%C+<"6(7/"%9(+%*+=$%(",?%7/%3,+@"/%
<"/*"/>"<D%E"7="$%(7/*<%*(#*%,"E"#="$%7/%(#=.%>+/>"#=7/:8%
0",%(1<3#/$A<%.,7"/$%!7>(#,$<%9#<%*(",?%*++?%/"#,%(",8%
B*%9#<%("%9(+%(#$%3""/%%
7/%*("%/"9<6#6",%+..7>"%9("/%7/*"==7:"/>"%+.%*("%
,#7=,+#$%$7<#<*",%9#<%,">"7E"$?%97*(%F,"/*=-%;#==#,$A<%
/#G"%="#$7/:%*("%=7<*%+.%H@7=="$8H%0"%(#$%+/=-%*#@"/%*("%
7G"%+%#<<1,"%(7G<"=.%+.%7*<%*,1*(%3-%#%<">+/$%*"=":,#G?%
#/$%(#$%(#<*"/"$%*+%.+,"<*#==%#/-%="<<%>#,".1=?%="<<%
"/$",%.,7"/$%7/%3"#,7/:%("%<#$%G"<<#:"8%%
%%%%%)("%7%/+*%("#,%*("%<*+,-%#<%G#/-%9+G"/%(#E"%
("#,$%*("%<#G"?%97*(%#%6#,#=-I"$%7/#37=7*-%*+%#>>"6*%7*<%
<7:/7.7>#/>"8%)("%9"6*%#*%+/>"?%97*(%<1$$"/?%97=$%
#3#/$+/G"/*?%7/%(",%<7<*",A<%#,G<8%%
%%%% J("/%*("%<*+,G%+.%:,7".%(#$%<6"/*%7*<"=.%<("%9"/*%
#9#-%*+%(",%,++G%#=+/"8%)("%9+1=$%(#E"%/+%+/"%.+=+9%
(",8%%
'(","%<*++$?%.#>7/:%*("%+6"/%97/$+9?%#%>+G.+,*#3="?%
,++G-%#,G>(#7,8%B/*+%*(7<%<("%<#/@?%6,"<<"$%$+9/%3-%#%
6(-<7>#=%"K(#1<*7+/%*(#*%(#1/*"$%(",%3+$-%#/$%<""G"$%

%%%%%HX+%#9#-8%B%#G%/+*%G#@7/:%G-<"=.%7==8H%N+D%<("%9#<%
$,7/@7/:%7/%##%E",-%"=7K7,%+.%=7."%*(,+1:(%*(#*%+6"/%
97/$+9%0",%.#/>-%9#<%,1//7/:%,7+*%#=+/:%*(+<"%$#-<%
#("#$%+.%(",%)6,7/:%$#-<?%#/$%<1GG",%$#-<?%#/$%#==%
<+,*<%+.%$#-<%*(#*%9+1=$%3"%(",%+9/8%)("%3,"#*("$%#%
L17>@%6,#-",%*(#*%=7."%G7:(*%3"%=+/:8%B*%9#<%+/=-%
-"<*",$#-%<("%(#$%*(+1:(*%97*(%#%<(1$$",%*(#*%=7."%
G7:(*%3"%=+/:8%)("%#,+<"%#*%-"/:*(%#/$%+6"/"$%*("%$++,%
+%(",%<7<",A<%7G6+,*1/7*7"<8%'("","%9#<%#%
."E",7<(%*,71G6(%7/%(",%"-"<?%#/$%<("%>#,,7"$%(",<"=.%
1/97**7/:=-%=7@"%##%:+$$"<<%+.%Y7>*+,-8%)("%
>=#<6"$%(",%<7<*",A<%9#7<*?%#/$%*+:"*(",%*("-%$"<>"/$"$%
("%<#7,<8%!7>(#,$<%<*++$%9#7*7/:%.+,%*("G%#*%
*("%3+**+G8%%
%%%%%)+G"%+/"%9#<%+6"/7/:%*("%.,+/*%$++,%97*(%#%
=#*>(@"-8%B*%9#<%F,"/*=-%;#==#,$%9(+%"/*","$?%
#%=7**="%*,#E"=T<*#7/"$?%>+G6+<"$=-%>#,,-7/:%(7<%:,76T<#>@%
#/$%1G3,"==#8%0"%(#$%3""/%.#,%.,+G%*("%<>"/"%+.%*("%
#>>7$"/*?%#/$%7%/+*%"E"/%@/+9%*(",%(#$%3""/%+/"8%
0"%<*++$%#G#I"$%#*%C+<"6(7/"A<%67",>7/:%>,-D%#*%
!7>(#,$<A%L17>@%G+*7+/%*+%<>,""/%(7G%.,+G%*("%E7"9%+.%
(7<%97."8%%
%%%%%%%F1*%!7>(#,$<%9#<%*++%=#*"8%J("/%*("%$+>*+,<%>#G"%
("-%<#7$%<("%(#$%$7"$%+.%("#,%$7<"#<"O+.%R+-%*(#*%
@7==<8%%

%

I A

%5+G6="*"%*("%.+==+97/:%,"#$7/:%>("%>@%.+,%&'("%)*+,-%+.%#/%0+1,2%3-%4#*"%5(+67/8%%

1. J(#*%$+"<%*("%.7,<*%<"/*"/>"%+.%*("%<"="%>*7+/%.+,"<(#$+9M%%

%

2. J(-%$+%!7>(#,$<%#/$%C+<"6(7/"%*"==%;,<8%;#==#,$%&#<%:"/*=-%#<%6+<<73="%*("%/"9<%+.%(",%(1<3#/$Z<%$"#*(2M%%

%

3. J(#*%>+1=$%*("%+6"/%97/$+9%<-G3+=7I"M%

4. J(7>(%$"*#7=<%<7:/#=%#%>(#/:"%7/%;,<8%;#==#,$Z<%<#$/"<<M

. J(#*%7,+/7>%"E"/*%>+/>=1$"<%*("%<*+,-M%

I A

5,"#*"%#%=7<*%+.%L1"<*7+/<%*(#*%#%/"9<%,"6+,*",%>+1=$%#<@%F,"/*=-%;#==#,$%#3+1*%*("%*,#7/%9,">@%#/$%(7<%97."Z<%$"#*(8%%F"%<1,"%*+%,">+,$%9(#*%-+1%3"=7"E"%F,"/*=-Z<%,"<6+/<"<%9+1=$%3"%*+%*("<"%L1"<*7+/<8%%5,"#*"%#*%="#<*%[%L1"<*7+/<%97*(%F,"/*=-Z<%,"<6+/<"<8%%

I A %%J#*>(%#%G+E7"%+,%+*(",%.+,G%+.%G"$7#%*(#*%$"#=<%97*(%#%6,+3="G%+,%."#,%9"%"K6",7"/>"8%'("%G+E7"%-+1%>(++<"%>#/%3"%#%(+,,+,?%>+G"$-?%+,%"E"/%#%>#,*++/8%V""=%.,""%*+%1<"%>1,,"/*%"E"/*<%.+,%7/<67,#*7+/Q%

%

I A

I A !"#$%*("%.+=+97/:%6+"G<8

&!7>(#,$%5+,-2%3-%^$97/%S,=7/:*+/%!+37/<+/%

J("/"E",%!7>(#,$%5+,-%9"/*%$+9/%*+9/?%

J"%6"+6="%+/%*("%6#E"G"/*%=++@"$%#*%(7GP%

0"%9#<%#%:"/*="G#/%.,+G%<+="%*+%>,+9/?%

5="#/%.#E+,"$?%#/$%7G6",7#==-%<=7G8%

S/$%("%9#<%#=9#-<%L17"*=-%#,,#-"$?%

S/$%("%9#<%#=9#-<%(1G#/%9("/%("%*#=@"$D%

F1*%<*7==%("%.=1**","$%61=<"<%9("/%("%<#7$?%

HX++$TG+,/7/:?H%#/$%("%::7**","$%9("/%("%9#=@"$8%

S/$%("%9#<%,7>(O-"<?%,7>(",%*(#/%#%@7/:O%

S/$%#$G7,#3=-%<>(++="$%7/%"E",-%:,#>"P%

B/%.7/"?%9"%*(+1:(*%*(#*%("%9#<%"E",-*(7/:%

'+%G#@"%1<%97<(%*(#*%9"%9","%7/%(7<%6=#>"8%

)+%+/%9"%9+,@"$?%#/$%9#7*"$%.+,%*("%=7:(*?%

S/$%9"/*%97*(+1%*("%G"#*?%#/$%>1,<"$%*("%3,"#$D%

S/$%!7>(#,$%5+,-?%+/"%>#=G%<1GG",%/7:(*?%

J"/*%(+G"%#/$%61*%#%31=="*%*(,+1:(%(7<%("#$8%

&;7/7E",%5(""E-2%3-%^$97/%S,=7/:*+/%!+37/<+/%

;7/7E",%5(""E-?%>(7=$%+.%<>+,/?%

%%X,"9%="#/%9(7="%("%#<<#7="$%*("%<"#<+/<D%

0"%9"6*%*(#*%("%9#<%"E",%3+,/?%

%%S/$%("%(#$%,"#<+/<8%

;7/7E",%=+E"$%*("%$#-<%+.%+=$%

%%J("/%<9+,$<%9","%3,7:(*%#/$%<*""$<%9","%6,#/>7/:D%

'("%E7<7+/%+.%#%9#,,7+,%3+=$%

%%J+1=$%<"*%(7G%$#/>7/:8%

;7/7E",%<7:("$%.+,%9(#*%9#<%/+*?%

%%S/$%$,"#G"$?%#/$%,"<*"$%.+,G%(7<%=#3+,<D%

0"%$,"#G"$%+.%'("3"<%#/$%5#G"=+*?%

%%S/$%c,7#GZ<%/"7:(3+,<8%

;7/7E",%G+1,/"$%*("%,76"%,"/+9/%

%%'(#*%G#$"%<+G"%#/%G#/-%#%/#G"%<+.,#:,#/*D%

0"%G+1,/"$%!+G#/>"?%/+9%+/%*("%*+9/?%

%%S/$%S,*?%#%E#:,#/*8%

;7/7E",%=+E"$%*("%;"$7>7?%

%%S=3"7*%("%(#$%/"E",%<""/%+/"D%

0"%9+1=$%(#E"%<7//"$%7/>"<<#/*=-%

%%5+1=$%("%(#E"%3""/%+/"%

;7/7E",%>1,<"$%*("%>+GG+/6=#>"%

%%S/$%"-"$%#%@(#@7%<17*%97*(%=+#*(7/:D%

0"%G7<<"$%*("%G"$7dE#=%:,#>"%

%%U.%7,+/%>=+*(7/:8%

;7/7E",%<>+,/"$%*("%:+=$%("%<+1:(*?%

%%F1*%<+,"%#//+-"$%9#<%("%97*(+1*%7*D%

;7/7E",%*(+1:(*?%#/$%*(+1:(*?%#/$%*(+1:(*?%

%%S/$%*(+1:(*%#3+1*%7*8%

;7/7E",%5(""E-?%3+,/%*++%=#*"?%

%%)>,#*>("$%(7<%("#$%#/$%@"6*%+/%*(7/@7/:D%

;7/7E",%>+1:("$%#/$%>#=="$%7*%.#*"?%

%%S/$%@"6*%+/%$,7/@7/:

I A M e<7/:%H!7>(#,$%5+,-H%#/$%H;7/7E",%5(""E-H%#<%"K#G6="<?%9,7*"%#%6+"G%*(#*%"K6,"<<"<%*("%1/7L1"%6",<+/#=7*-%#/$%7/*",/#=%>+/.=7>*%+.%#%7>*7+/#=%>(#,#>*",%<"#,>(7/:%.+,%G"#/7/:%7/%=7.".